

Service Area - Click on a Service Area to filter results. To select multiple Service Areas, click and hold Ctrl button while making your selections. To clear filter, click on highlighted Service Area.

- Adult Services
- Chief Executive
- Children's Services
- Customer and Community Services
- Deputy Chief Executive
- Environment & Property
- Finance & Resources
- Law & Governance
- MKDP
- Planning and Placemaking
- Public Health



2,417

Total Colleagues

351

New starters

126

Colleagues with no 121 in last 12 months

Every colleague should have a minimum of **6** conversations in a year

5.15

Average

Department

- Access to Education, Employment ...
- Assessment, Review and Hospital ...
- Autism
- Autism, Learning Disability, Mental ...
- Chief Executive
- Children's Centres Services
- Commissioning & Contracts
- Communications
- Community Alarm & Sheltered Hou...
- Community Safety
- Corporate Health and Safety
- Corporate Parenting
- Customer Service
- Democratic Services
- Deputy Chief Executive
- Development and Regeneration
- Director - Adult Services
- Director - Law & Governance
- Director Environment and Property
- Director of Planning and Placemak...
- Early Years Block
- Education Outcome Service

Colleagues without a 121 (with no absence justification)

Oct/Nov	Dec/Jan	Feb/Mar	Apr/May	Jun/Jul
32.1%	31.7%	27.4%	28.0%	18.7%

684 687 592 633 425

Colleagues in work

2,129 2,170 2,161 2,264 2,271

Non Completion Rate So Far

Aug/Sep

38.7%

12

Days remaining

901

2,329

Workforce not meeting the expectation, where a 121 has been done

1.9%

47

Colleagues

Workforce with performance concerns, where a 121 has been done

3.2%

77

Colleagues